


Tittel: <b>UN's 10 Principles for Responsible Business</b>			Dokumenteier: HMSK leder	Dok. nr.	 <b>Servtech</b>
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## Scope

These ethical guidelines apply to, and must be respected and complied with by:

- Employess, hired personnel and agents representing Servtech AS.
- Suppliers with subcontractors and customers of Servtech AS.
- In addition, Internal ethical guidelines apply to Servtech AS internally.

## Human Rights

Principle 1: Businesses should support and respect the protection of internationally recognized human rights, and

Principle 2: ensure that they do not complicit in human rights abuses.

## Labor

Principle 3: Businesses should uphold freedom of association and ensure that workers' right to collective bargaining is recognized in practice, and

Principle 4: abolish all forms of forced labor,

Principle 5: ensure the effective abolition of child labor, and

Principle 6: ensure the elimination of discrimination in employment and occupation.

## Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges, and

Principle 8: take initiatives to promote increased environmental responsibility, and

Principle 9: encourage the development and use of environmentally friendly technology.

## Anti-corruption

Principle 10: Businesses shall combat all forms of corruption, including extortion and bribery.

## Working environment and safety

Everyone involved in the production and delivery of products and services provided by Servtech AS shall have a safe and secure workplace where the health and safety of all personnel is at least in accordance with national laws and regulations.

## Trade sanctions

International and national trade sanctions apply. Products and services not procured from or sold to nations/companies/individuals subject to trade sanctions.